

Agile Leadership Development



Environmental Factors

Economic Pressures

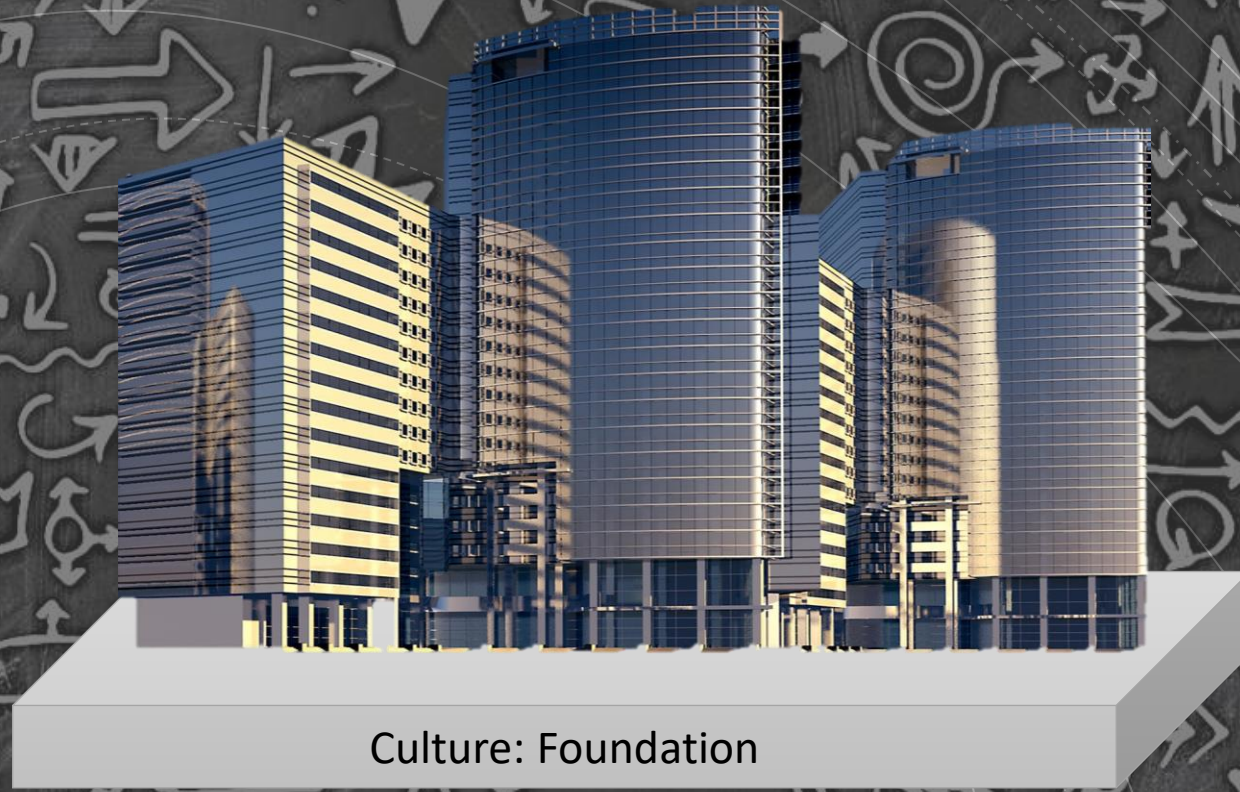
Political Tension

International Conflict

Global Health Issues

Social Justice

Generational Shift



Culture: Foundation

VUCA is the new norm

Volatility, Uncertainty, Complexity, Ambiguity

Management

Ability to plan, organize, and distribute resources to maintain operational and administrative functions

Consistency

Order

Resources

Efficiency

C

O

R

E

Leadership

Ability to align oneself and others towards a common vision and engage, inspire, and motivate action

Change

Opportunity

Relationships

Engagement



The Impacts of Conflating Management with Leadership

Misalignment

Disengagement

Cynicism

Burn Out



The Experience

Emotionally Intelligent

- Strong self awareness
- Human centric

Experimental Mindset

- Biased towards action
- Open to new ideas

Psychologically Safe

- Promotes failure as learning
- Propensity towards inclusion

Mission Connected

- Clarity on intent
- Sense of ownership

Rapid Response

- Access to the tools and knowledge
- Provided with the authority to act

Elements of Agile Leadership



Guiding Principles

Crowdsource Your Leadership

Build the Experience

Lead with Trust

GROW don't Manage

