

# The Future of Talent: Embracing Change to Build the Workforce of Tomorrow

## Abstract:

As technological advancements increasingly change the future of work, identifying and nurturing talent has never been more crucial. This presentation dives deep into innovative approaches to uncover underrepresented talent, with an emphasis on collaboration across different educational stages including K-12 education, community colleges, and university partnerships. By delving into these key areas, we illuminate a path for fostering a more diverse talent pool. We bridge the gap between education and employment, offering attendees practical insights, strategies, and tools to enhance and diversify their talent acquisition efforts.

Join us for this enlightening presentation and take away a renewed understanding and actionable steps to build the workforce of tomorrow. This session will equip you with the knowledge and inspiration to meaningfully contribute to the future of talent.

You will learn how to:

- Spark STEM interest to nurture future innovators.
- Implement initiatives that transform the workforce for new roles and industries.
- Nurture diversity, empowering the next generation.
- Leverage higher education collaboration to enrich your talent pipeline.

HCI

# The Future of Talent: Embracing Change to Build the Workforce of Tomorrow

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# Technology Advancement changing the future of work

## Industry 4.0

Revolutionizing the way companies manufacture, improve, and distribute products.

## Chips Act

Provides funding for research and manufacturing of semiconductors.

## Internet for All

Democratization of information and opportunities.

## Sustainability

Shifting values, priorities, and practices across various industries.



Veterans



Apprentices



Career and Technical  
Education Programs



Community Colleges



Transforming the Workforce of Tomorrow  
through inclusive pathways



## Community College QuickStart

2  
week program

36%  
women

40  
hour accelerated  
course

>500  
graduates

Accelerating skills-development  
of semiconductor manufacturing to prepare  
the workforce of the future.

# Nurture Diversity By Empowering The Next Generation Through University Engagements

## Early Exposure



Intel's university shuttle program

## Curriculum Development



Technical mentorships

## HBCU and MSIs



Build strategic alliances

## Internship Opportunities



Onboard and nurture interns



## Promoting STEM Education

Collaborate with partners, governments, academia and community partners to catalyze change

# Million Girl Moonshot

1.5M

Girls

2.75M

Total students

100K+

Educators

Met Goal  
2 Years in  
Advance

50%

Identify as people of color

66%

Low-income households

33%

Live in rural areas

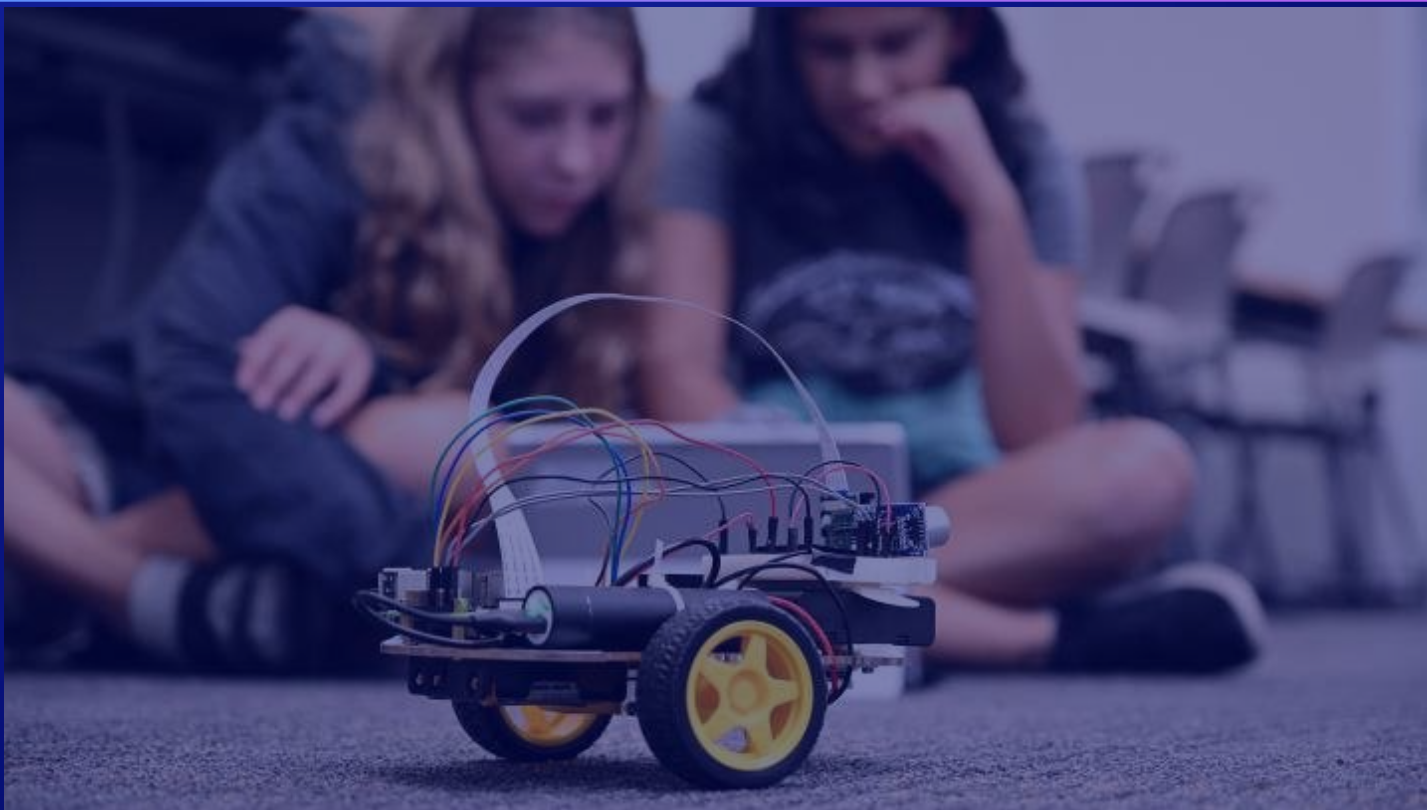


# WiSci STEAM Camps



more than  
**1,000**  
girls

across  
**14**  
countries





# Alliance for Global Inclusion

 <b>18</b> Companies	 <b>745,000+</b> Employees	 <b>\$333+</b> Billion Total Revenue	 <b>2,200+</b> Site Locations Worldwide
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## Industry Collaboration

To create a transparent path to improve DEI outcomes in industry for our people, our products, and our communities worldwide through a coalition of DEI business leaders leveraging the strengths of our industry.



The image features the Intel logo centered on a dark blue background. The background is composed of a grid of squares, with some squares glowing in a lighter blue color. The logo itself consists of the word "intel" in a white, lowercase, sans-serif font, followed by a registered trademark symbol (®). A small, bright blue square is positioned above the letter 'i' in "intel".

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